



## Community involvement through education

**We are actively promoting education, science and research. We collaborate with schools, universities and other educational institutes on projects that are closely linked to our core business. Our commitment in these fields embodies the traditional values advocated by our company founder, Carl von Linde.**

### Collaboration with schools

In order to encourage the engineers of tomorrow, we must step up our efforts to foster interest in natural sciences among children and young people. Which is why Linde participates actively in several national educational initiatives and has also established a number of its own sponsorship programmes. In addition to supporting schools in general, Linde also sponsors promising students.

Ongoing contact with educational organisations is equally important. One such example was the open day at our Pullach plant in Germany in the summer of 2009. Here European students from secondary schools, third-level institutions and postgraduate courses visited our largest plant, all united by a common interest in and pursuit of natural sciences and engineering. These young scientists, who have formed a youth research network, received guided tours of our production facilities and our technology and research centre. We also hosted a series of presentations to tell them more about Linde.

We have long-standing sponsorship links with schools in Germany named after our founder. The best natural science students at the Carl von Linde Realschule in Kulmbach and the Carl von Linde Gymnasium in Kempten (second-level schools, both located in Bavaria, Germany) receive awards on completion of their school studies. At the Carl von Linde Gymnasium, this tradition goes back 46 years.

A further sponsorship programme that encourages natural science enthusiasts is our annual dissertation award. Here we give prizes for the ten best dissertations in advanced-level physics each year. We work closely with the physics faculties and departments of all Bavarian universities for this award.

For a number of years now, Linde has also been one of the partner companies affiliated with the Schloss Hansenberg boarding school in Hessen, Germany. This is currently the only state school in Germany that is run as a public-private partnership. The challenging curriculum aims to help students become well-rounded individuals ready and willing to assume responsibility within society.

More information on our international educational projects is provided under Corporate Responsibility at [www.linde.com](http://www.linde.com).

### Collaboration in higher education and promotion of research

Linde AG is headquartered in Munich, Germany. The Technical University of Munich (TUM) is therefore an obvious choice of partner. The TUM has hosted the Carl von Linde Academy for the last 5 years. We founded the Academy along with the Carl von Linde Chair of Philosophy and Economic Theory. As a central, interdisciplinary scientific body, the Academy gives young engineers, computer scientists and scientists a grounding in intellectual, cultural and social studies to further their subsequent professional careers. The Carl von Linde Academy thus extends the concept of education beyond pure technical knowledge. The Academy also provides further training for mathematics and science staff. Each semester, highly qualified Linde engineers and HR managers give hands-on guest lectures at the university.

The Technical University of Munich is also home to the Carl von Linde Foundation. It was founded as early as 1932 with the aim of supporting education and research and helping to train young scientists and engineers in the German state of Bavaria.

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Since 2007, LKCA Dresden, our Engineering subsidiary, has been involved in a dual study programme for field engineering at Dresden International University (DIU). This offers a combination of practical training and in-depth scientific knowledge, preparing students for future challenges in the company. After three and a half years, students simultaneously qualify as industrial mechanics and Bachelors of Engineering (BEng). Moreover, Linde has been supporting researchers in their quest to find new uses for medical gases for more than 15 years now. Foundation of the GEMI (Gas Enabled Medical Innovations) Fund extended this programme to the international medical community. Further information on the GEMI Fund is provided under Corporate Responsibility at [www.linde.com](http://www.linde.com).

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